

OVERTON PUBLIC SCHOOL DISTRICT 24-0004
OVERTON BOARD OF EDUCATION
BOARD MEETING: December 10, 2018

BOARD OF EDUCATION AGENDA:

- 7:30 A. **Call meeting to order**
- 7:35 B. **Compliance Statement**
- 7:40 C. **With consent of the Board, receive reports from School Personnel, Patrons, or
Community Groups.**
- 7:45 D. **Read and consider communications**
- 7:50 E. **Approve the agenda**
- 7:55 F. **Approve minutes**
- 8:00 G. **Act on bills for payment**
- H. **Matters pending before the Board**
1. Consider approving contract renewal for the Superintendent
- 8:05 2. Consider superintendent's evaluation
- 8:15 3. Consider approving the 2017-2018 school audit
- 8:20
- I. **Board Reports and Discussion**
- 8:30 **Board Reports**
- a. Meetings Attended:
- b. Upcoming Meetings:
- c. Transportation Committee Report:
- d. Interlocal Committee Report:
- e. Facilities Committee Report:
- f. Curriculum Committee Report:
- g. Negotiations:
- Discussion**
- J. **Administrative Reports**
- 8:35 1. Principal's Report
- 9:00 2. Superintendent's Repo

Next regularly scheduled meeting is January 14, 2019

"Learning Today – Leading Tomorrow"

Comments:

E.

1. December is the month the board considers the contract for the Superintendent
2. December is the month the board evaluates the Superintendent
3. Board will need to review and approve the 2017-2018 school audit

Discussion:

F.

1. **Board Reports and Discussion:**
 - a. Meetings Attended: NASB/NCSA State Conference
 - b. Upcoming Meetings:
 - c. Interlocal: Joint Board Meeting
 - d. Facilities Committee:
 - e. Curriculum Committee:
 - f. Negotiations Committee:
2. Discussion Topics:
 - a. Designate President Pro-Tem for January's meeting
 - b. Projects

Administrative Reports:

G.

Principal's Report

1. Calendar
2. Enrollment Update
3. Report on Teacher Evaluations
4. 2019-2020 School Year Calendar

SUPERINTENDENT'S REPORT

1. Option Enrollment:
 - Out
 - a.
 - b.
 - In
 - a.
 - b.
 - c.
- Change of Status:
- a.
 2. Board Meeting for January
 3. Interlocal Meeting for January
 4. Projects
 5. Financial Report
 6. Other

Board of Education

Heather Brennan Rex Johnson Doug Luther Joel Meier Keith Rudeen Jared Walahoski

OVERTON PUBLIC SCHOOL 24-0004
P.O. Box 310 401 7th Street
Overton, NE 68863-0310



Mark A. Aten, *Superintendent*
Brian Fleischman, *Principal*
Calli McCoy, *Counselor*
Clint Little, *Activities Director*

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NOTICE OF MEETING
BOARD OF EDUCATION
OF OVERTON, NEBRASKA

NOTICE IS HEREBY GIVEN, that a meeting of the Board of Education at School District 24-0004, of Overton, Nebraska will be held at 7:30 p.m. on Monday, December 10, 2018 at the Overton Public School, which meeting is open to the public. An agenda for such meeting kept continuously current, is available for public inspection at the office of the Superintendent, in the Overton Public School Building, 401 7th Street, Overton, Nebraska.

Jared Walahoski
Secretary of the Board

Board of Education
Heather Brennan Rex Johnson Doug Luther Joel Meier Keith Rudeen Jared Walahoski

Overton Public Schools
Overton Board of Education

Minutes of the Regular Board of Education Meeting
Overton Public School District 24-0004

Board President or Presiding Officer: Meeting to Order and Roll Call.
The **December 10, 2018** regular monthly meeting of the Overton Public School Board of Education is called to order and is now in session. Roll call.

	Present	Absent
Brennan	_____	_____
Johnson	_____	_____
Luther	_____	_____
Meier	_____	_____
Rudeen	_____	_____
Walchoski	_____	_____

Excuse the absence of board member _____

	Yes	No
Brennan	_____	_____
Johnson	_____	_____
Luther	_____	_____
Meier	_____	_____
Rudeen	_____	_____
Walchoski	_____	_____

Vote _____

Compliance Statement: To be in compliance with LB 898, the Nebraska Open Meetings Law, I would like to inform the public that a copy of the Open Meetings Law is posted near the LMC check-out counter. This meeting has been advertised in the **December 6, 2018** edition of the The Beacon Observer, and also posted on the south doors of the school, Post Office, school's web site and the Security First Bank. There is packet provided for the public.

Comment Section: At this time, visitors may address the board. If it is regarding an agenda item, please state your name and refer to the agenda item. This is the only time you will be able to comment on the item. If it is regarding a topic not on the agenda, and not a personnel item, we will hear your comments but will not add the item to the action list, we may add it to the discussion list next month. If it is a personnel issue, you must follow steps outlined in Board Policy regarding personnel concerns. The total time allotted for the public comment will not exceed thirty minutes and each member of the public will be allotted not more than five minutes to address the Board. If a group wishes to speak, please designate one spokesperson for the group.

Guests Present: See Attached Document A.

The following presented reports to the Board:

1. _____ - Topic - _____
2. _____ - Topic - _____

3. _____ - Topic - _____

The following communications were read or presented to the Board:

1. _____ - Topic - _____

2. _____ - Topic - _____

3. _____ - Topic - _____

A Motion made by _____ and seconded by _____

to approve the agenda of the December 10, 2018 meeting.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Johnson	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walahoski	_____	_____	_____

Vote _____

A Motion made by _____ and seconded by _____

to approve the November 12, 2018 Parental Involvement hearing minutes and the November 12, 2018 regular board minutes.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Johnson	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walahoski	_____	_____	_____

Vote _____

A motion by _____ and seconded by _____ to approve the

Bill roster in the amount of \$49,236.51

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____

Luther
Meier
Rudeen
Walchoski

Vote _____

**MINUTES OF THE OVERTON PUBLIC SCHOOL BOARD OF EDUCATION
SPECIAL MEETING
Parental Involvement Hearing
November 12, 2018
7:15 p.m.**

Board President called the meeting to order. Members Present:

Brennan
Johnson
Luther
Meier
Rudeen
Walahoski

Notification: The November 12, 2018 special meeting of the Overton Public School Board of Education was advertised in the November 8, 2018 edition of the Beacon Observer, and was also posted at the Overton Public School, on the Overton Public School web site, Post Office, and the Security First Bank.

Open Meetings Information: To be in compliance with LB 898, The Nebraska Open Meetings Act, Board President Rudeen informed the public that a copy of the Open Meetings Law is posted near the LMC check-out counter.

Administration Present: Mark Aten, Superintendent, Brian Fleischman, Principal

Other: None

Guests Present: None

Action Items:

1. Moved by Johnson, seconded by Walahoski to adjourn at 7:30 p.m. Motion 6-0-0. Voting Yes (6): Brennan, Johnson, Luther, Meier, Rudeen and Walahoski. Voting No (0). Absent (0).

MINUTES OF THE OVERTON PUBLIC SCHOOL BOARD OF EDUCATION
REGULAR MEETING
November 12, 2018
7:30 p.m.

Board President called the meeting to order. Members Present:

Brennan
Johnson
Luther
Meier
Rudeen
Walahoski

Notification: The November 12, 2018 meeting of the Overton Public School Board of Education was posted at the Overton Public School, on the Overton Public School web site, Beacon Observer, Post Office, and the Security First Bank.

Open Meetings Information: To be in compliance with LB 898, The Nebraska Open Meetings Act, Board President informed the public that a copy of the Open Meetings Law is posted near the LMC check-out counter.

Administration Present: Mark Aten, Superintendent and Brian Fleischman, Principal

Guests Present: None

Public Comments: None

Reports: None

Communications: Thank you (1)

Other: None

Action Items:

1. **Agenda** - Moved by Luther, seconded by Johnson to approve the agenda of the November 12, 2018 regular monthly board meeting as presented. Motion 6-0. Yes (6) Brennan, Johnson, Luther, Meier, Rudeen and Walahoski. No (0). Absent (0).
2. **Minutes** - Moved by Meier, seconded by Walahoski to approve the October 10, 2018 regular board minutes. Motion 6-0. Yes (6) Brennan, Johnson, Luther, Meier, Rudeen and Walahoski. No (0). Absent (0).
3. **Claims** - Moved by Brennan, seconded by Johnson to pay the November General Fund bills in the amount of \$70,091.42. Motion 6-0. Yes (6) Brennan, Johnson, Luther, Meier, Rudeen and Walahoski. No (0). Absent (0).

The Board voted to: approve the Master Agreement with the Overton Education Association. Motion 6-0. Yes (6) Brennan, Johnson, Luther, Meier, Rudeen and Walahoski. No (0). Absent (0), approve the Overton Public School Wide Title Plan. Motion 6-0. Yes (6) Brennan, Johnson, Luther, Meier, Rudeen and Walahoski. No (0). Absent (0), adjourn at 9:14 p.m. Motion 6-0. Yes (6) Brennan, Johnson, Luther, Meier, Rudeen and Walahoski. No (0). Absent (0).

Board Reports and Discussion Topics:

1. **Board Reports:**
 - a. Upcoming Meeting: NASB State Conference
 - b. Interlocal Meeting: Possible January Date

2. **Discussion Topics:**
 - a. December Board Meeting scheduled for Monday, December 10, 2018 beginning at 7:30 p.m.
 - b. Beef in Schools Program
 - c. Beef Boosters
 - d. Nebraska Thursday Program
 - e. Superintendent Evaluation in December

Administrative Reports:

- Principal's Report:**
1. School Calendar Update
 2. School Enrollment Update
 3. NSCAS Discussion
- Superintendent's Report:**
1. Enrollment Option Report

 2. Option Enrollment-
 - a. Out - a.
 - b. In - a.
 - c. Change of Status a.

 3. Financial Update
 4. Budget Review
 5. Projects Update
 6. State of the Schools Report

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This is a condensed version of the minutes a full report is available in the superintendent's office.

	Overton Public School District	
	Bill Roster	
	Month:	December
	Status:	Official
12/7/2018	Total:	\$ 49,236.51
Vendor	Total Amount	New Code Description
Airgas	\$ 339.50	Reg. Instruct. Ind. Tech. Supplies
ATC Communications	\$ 151.18	Fiscal Services - Phone Service
Awards Plus	\$ 76.00	Board of Education - Recognition Plaque
Black Hills Enegy	\$ 3,213.10	Operations of Buildings - Natural Gas
Bound to Stay Bound Books	\$ 110.01	LMC Books & Periodicals
C&S Truck & Salvage	\$ 1,783.15	Vehicle Servicing and Maintenance - Bus 1994 Repairs
CenturyLink	\$ 54.45	Operation of Buildings Communications - Long Distance Phone
Charter Communcaiton	\$ 133.46	Operation of Buildings Communications
Country Partners Cooperative	\$ 1,438.73	Operation of Buildings Gasoline
Dana F. Cole & Company, LLP	\$ 1,125.00	Board of Education Professional Services
Dan's Sanitation	\$ 311.00	Operation of Buildings Cleaning Services - Trash Removal
Dawson County Climate Control Services, Inc	\$ 673.34	Building Repairs and Maintenance
Dawson Public Power District - Prek	\$ 136.44	Preschool Electricity
Dawson Public Power District - School	\$ 3,115.45	Operation of Buildings Electricity
Dawson Public Power District - Trans.	\$ 91.15	Vehicle Servicing and Maintenance - Reg. Ed.
Eakes Office Solutions	\$ 246.19	Reg. Instruction - Copier Expenses
Eakes Office Solutions	\$ 66.51	Reg. Instruct. Art Supplies
Ecolab	\$ 60.79	Operation of Buildings Cleaning Services
Electrial Services	\$ 2,848.49	Building Repairs and Maintenance
Embassy Suites Omaha/LaVista	\$ 1,276.80	Board of Education - NASB State Conference
ESU 10	\$ 35.00	Network, Filtering and Software Software Support
ESU 10	\$ 20.00	Preschool - STESP Workshop
ESU 10 - SPED Services	\$ 1,685.53	SPED Psychological Services - Secondary
ESU 10 - SPED Services	\$ 7,238.03	SPED Speech Path. & Audiology - Elementary
ESU 10 - SPED Services	\$ 875.13	SPED Speech Path. & Audiology - Secondary
ESU 10 - SPED Services	\$ 468.75	SPED Speech Path. & Audiology Ages 0-2
ESU 10 - SPED Services	\$ 650.55	SPED Speech Path. & Audiology - Age 3-4
ESU 10 - SPED Services	\$ 902.26	SPED O.T. Services - Elementary
ESU 10 - SPED Services	\$ 902.26	SPED O.T. Services - Secondary
ESU 10 - SPED Services	\$ 342.63	SPED O.T. Services - Ages 3-4
ESU 10 - SPED Services	\$ 137.05	SPED O.T. Services - Birth - 2
ESU 10 - SPED Services	\$ 269.63	SPED P.T. Services - Ages 3-4
ESU 10 - SPED Services	\$ 98.05	SPED P.T. Services - Birth - 2
ESU 10 - SPED Services	\$ 428.95	SPED P.T. Services - Elementary
ESU 10 - SPED Services	\$ 1,685.53	SPED Psychological Services - Elementary
ESU 10 - SPED Services	\$ 421.38	SPED Psychological Services - Ages 3-4
ESU 10 - SPED Services	\$ 421.38	SPED Psychological Services - Birth - 2
ESU 10 - SPED Services	\$ 990.62	SPED Supervision - Elementary
ESU 10 - SPED Services	\$ 990.62	SPED Supervision - Secondary
ESU 10 - SPED Services	\$ 236.75	SPED Supervision - Birth - 2
ESU 10 - SPED Services	\$ 236.75	SPED Supervision - Ages 3-4
ESU 10 - SPED Services	\$ 379.73	SPED Supervision - Vocational Secondary
ESU 10 SPED Services	\$ 428.95	SPED Services - P.T. Secondary
Foster Lumber	\$ 724.25	Building Improvement - Green House
Foster Lumber	\$ 116.08	Reg. Instruct. Ind. Tech. Supplies
Foster Lumber Company	\$ 35.73	Operation of Buildings Supplies
Foster Lumber, LLC	\$ 16.01	SPED Supplies
JW Pepper	\$ 79.97	Reg. Instruct. Vocal Music Supplies
Karla Zlatkovsky, Dawson County Clerk	\$ 195.50	Board of Education Professional Services - Election Fees
Kathleen Roos	\$ 341.72	Vehicle Servicing and Maintenance - Reg. Ed.
Kearney Hub	\$ 120.90	LMC Books & Periodicals
Loup Valley Lighting, Inc	\$ 409.80	Operation of Buildings Supplies - Lighting Supplies
Mead Lumber Co.	\$ 14.07	Operation of Buildings Supplies
Menards	\$ 137.07	Operation of Buildings Supplies - Plumbing Supplies
NASB	\$ 285.00	Board of Education - NASB State Conference
Nasco	\$ 201.24	Reg. Instruct. Art Supplies
NCSA	\$ 185.00	Principal Workshop
Nebraskaland Tire	\$ 271.38	Vehicle Servicing and Maintenance - Reg. Ed.
O'Keefe Elevator Service, Inc.	\$ 321.78	Building Repairs and Maintenance Services - Elevator Maint.
Overton Sand & Gravel	\$ 3,130.26	Land Improvement - Concrete Parking lot, sidewalk/footings
Phelps County Election Commissioner	\$ 100.00	Board of Education Professional Services
Popplers Music Inc	\$ 25.00	Reg. Instruct. Vocal Music Supplies
The Sherwin Williams Co.	\$ 471.52	Reg. Instruct. Paint for East Entrance
Village of Overton	\$ 290.00	Operation of Buildings Utility Services
Village of Overton - Prek 3	\$ 46.00	Early Childhood Utility Services
Village Uniform	\$ 454.16	Operation of Building - Uniform Cleaning
Clearing Account	\$ 4,167.80	Supplies

Matters Pending Before the Board:

A motion by _____ and seconded by _____

1. Action Item: To consider approving the contract renewal for the Superintendent.

Motion: To approve the contract renewal for the Superintendent.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Johnson	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walchoski	_____	_____	_____

Vote _____

A motion by _____ and seconded by _____

2. Action Item: To consider approving the Superintendent's evaluation.

Motion: To approve the Superintendent's evaluation.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Johnson	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walchoski	_____	_____	_____

Vote _____

A motion by _____ and seconded by _____

3. Action Item: To consider approving the 2017-2018 school audit.

Motion: To approve the 2017-2018 school audit.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Johnson	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____

Rudeen	_____	_____	_____
Walahoski	_____	_____	_____

Vote _____

A motion by _____ and seconded by _____

4. Action Item: Consider adjourning the meeting.

Motion: To adjourn the meeting at _____ p.m.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Johnson	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walahoski	_____	_____	_____

Vote _____

Superintendent Contract

IT IS HEREBY AGREED by and between the Board of Education of the Overton School, District 24-0004, located in Dawson County, in the State of Nebraska, hereinafter referred to as "Board" and Mark A. Aten, hereinafter referred to as "Superintendent", that the said Board, in accordance with its actions as of the minutes of the meeting held on the 10th day of December, 2018, has and does hereby employ Mark A. Aten as Superintendent.

Whereas the Board of Education desires to employ the Superintendent to lead the District and the Superintendent desires to accept such employment;

Whereas the Board of Education and the Superintendent are aware of the close working relationship they must maintain in order to effectively govern and lead the school;

Whereas the Board of Education and its Superintendent recognize that there are potential areas of overlapping roles and responsibilities between their positions and desire to minimize the conflicts which may arise from such;

Now therefore it is agreed by and between the parties as follows:

1.0 Offer and Acceptance

- 1.1 The Board of Education offers to employ the Superintendent to be its chief Administrative officer pursuant to the terms and conditions of this contract.
- 1.2 The Superintendent accepts such offer of employment and agrees and affirms as follows:
 - 1.2.1 That he/she agrees, during the period of this contract, to perform his/her duties and obligations pursuant to Federal and State laws, board policies and rules, and this contract.
 - 1.2.2 That he/she will hold throughout the term of this contract a valid Nebraska Professional Administrative and Supervisory Certificate.
 - 1.2.3 The Superintendent hereby agrees to devote his time, skill, labor and attention to said employment.

2.0 Terms of Contract

- 2.1 This contract shall be for a period of three years commencing on July 1, 2019 and expiring on June 30, 2022. All attachments to this contract shall be considered binding and part of this agreement.
- 2.2 The Board shall devote a portion, at least annually, to a discussion of contractual arrangements between the Superintendent and the District. The official meeting for renewing the Superintendent's contract will be the official Board meeting during the month of December. The salary and compensation for the Superintendent will be negotiated prior to the regular June Board meeting. The

failure to notify the Superintendent in writing on or before the regular January Board meeting prior to the expiration of the current contract of the Board's intent not to renew the contract, will automatically result in a one-year extension of the exiting contract.

2.3 Throughout the term of this contract, the Superintendent shall be subject to discharge for good and just cause. The reason for such dismissal shall be given in writing to the Superintendent, with approval of the majority of the Board. The Superintendent shall have the right to notice of hearing and due process. If the Superintendent chooses to be accompanied by legal counsel at the hearing, said legal expenses will be incurred at the expense of the Superintendent.

2.4 Should the Superintendent be unable to perform any or all of his/her duties by reason of illness, accident or other disability than his/her accumulated sick leave during the year, the Board may, at its discretion, make proportionate deduction for the salary stipulated herein. If, after a medical examination, it is determined that such disability is permanent, irrefutable, or of such nature as will make the performance of the Superintendent's duties impossible, the Board may, at its discretion, terminate this Agreement where-upon the respective duties, rights, and obligations of both parties shall be terminated.

2.5 The Superintendent does hereby agree to have a medical examination annually, that a statement certifying to the physical competency of the Superintendent and treated as confidential information by the Board. This physical shall be given by the Superintendent's personal physician and the cost shall be borne by the District.

2.6 The Superintendent shall fulfill all aspects of this contract, any exceptions thereto being a mutual written consent of the Board and the Superintendent. Failure to fulfill the obligations agreed to in this contract will be viewed as a violation of the Administrator's Code of Ethics, will be good and just cause for discharge as noted above, and will be reported by the Board, after due process, to the appropriate State educational authorities and National Associations of School Administrators.

3.0 Resignation of Year End

3.1 The Superintendent shall have the right to unilaterally resign from this contract effective June 30th of any given year if he/she submits his/her written resignation to the president of the Board on or before March 31st of that year.

3.2 If the Superintendent desires to resign on a date other than June 30th or if his/her resignation is received by the president of the Board after March 31st, the resignation must be mutually agreed by the Board.

3.3 There shall be no penalty for release or resignation of the Superintendent from this contract.

4.0 Compensation

4.1 The District shall pay the Superintendent xxx,xxx.xx and of the further agreements and considerations herein stated. Such amount shall be paid in twelve equal installments in accordance with policies of the Board, governing payment of other professional staff in the District.

4.2 The Superintendent will receive all personal benefits accorded to other

professional staff members.

- 4.3 The District shall provide the Superintendent with full family health and family dental on the same plan as the certified staff.
- 4.4 The District shall provide the Superintendent with Disability Insurance on the same plan as the certified staff.

5.0 Holidays, Vacation, & Sick Leave

- 5.1 The Superintendent shall be granted the following holidays without loss of pay: Winter School Break Days, Spring School Break Days, Easter School Break Days, Thanksgiving School Break Days, Memorial Day, Independence Day, Labor Day.
- 5.2 On days of inclement weather when classes are not conducted and teaching staff are not required to report to work, the Superintendent shall not be required to report to work, the Superintendent shall not be required to report to work except to the extent necessary to address emergency issues related to such inclement weather.
- 5.3 The Superintendent shall be allowed fifteen (15) working days vacation leave annually, exclusive of legal holidays, and shall be entitled to the same accumulation of sick leave as prescribed by Board policies for other professional staff members. Any extended vacation period while school is in session will require advanced approval by the Board, and the parties will cooperate in arranging vacation time so as to cause the least inconvenience to the normal operation of the District. In each subsequent contract year, the Board shall give the Superintendent the number of days necessary to restore his total to ten (15) days. For example, if he uses 8 days of vacation one year, the board will provide him with 7 days the following year to bring his total to 15 days. The Superintendent shall develop a system for recording his use of vacation days and shall keep such records current and on file in the District's central office. At least quarterly, at the Board's regularly scheduled meetings, and at other times upon the Board's request, the Superintendent shall report to the Board on the number of vacation days he has used. The Board may require him to use his vacation days and shall compensate him for unused vacation days upon the conclusion of his employment..
- 5.4 The Superintendent shall be allow two (2) personal days as allowed to other professional staff members. Theses days are non-accumulative.

6.0 Professional Activities/Professional Growth

- 6.1 The Board requires the Superintendent to continue his professional development and to participate in relevant learning experiences. The Superintendent shall, therefore, attend appropriate professional meetings at the local, state, regional and national levels.
- 6.2 The expenses of such attendance shall be borne by the District. The Superintendent shall file itemized expense statements monthly, as required by the Board.
- 6.3 The District shall reimburse the Superintendent for all reasonable expenses incurred in the performance of his/her duties as Superintendent.

6.4 The Overton Board of Education annually requires a minimum of three (3) hours of college credits or its Professional Growth point equivalent.

6.5 The District shall pay for the Superintendent's professional dues to state and national associations including, but not necessarily limited to, NCSA.

7.0 Job Performance Evaluation

7.1 During the first year of this contract (pursuant to *Neb. Rev. Stat. 79-828*), the District's Board of Education shall evaluate the job performance of the Superintendent twice. The first evaluation be conducted on or before December 31st. The second shall be conducted on or before March 31st, unless otherwise mutually agreed to by the parties.

7.2 The Board shall evaluate the Superintendent on the evaluation tool attachment AR-2115.

8.0 Memorandum of Understanding

8.1 In the materials submitted to board members prior to a board meeting, the Superintendent shall present all relevant information (including both the Information that supports his/her recommendations and that which does not).

8.2 With regard to action items on the agenda, the Superintendent shall inform the Board of viable options or alternatives, if any, which may exist.

8.3 Neither the Superintendent nor any of the Board members engage in any of the following tactics at board meetings:

8.3.1 Disclosing "surprise" information that could have been shared with others prior to the meeting.

8.3.2 Asking "surprise" questions designed to "catch someone off-guard" or embarrass them rather than to seek clarification or additional information.

8.3.3 Bringing up "surprise" items (other than emergency items) for discussion when such items are not on the agenda.

8.4 A list of bills will be included in the materials sent to the board members prior to the meeting. The board members will review those bills and call or conference with the Superintendent with any questions they may have prior to arriving for the board meeting.

8.5 When complaints are brought to board members, the board members will listen to the complaint, but, will direct the complainant to the appropriate level in the chain of authority in the school system. If the complainant exhausts his/her administrative remedies (including having presented his/her complaint to the Superintendent), the board member shall direct the complainant to reduce his/her complaint to writing and submit it to the president of the Board. The president of the board shall provide a copy of the written complaint to the Superintendent and review it with him/her. After conferencing with the Superintendent, the president shall decide whether or not the complaint is a matter that warrants board consideration. If so, he/she shall place the matter on an upcoming board agenda. If not, he/she shall so notify the complainant.

- 8.6 The Superintendent shall be responsible for recruiting, screening, and interviewing processes for all employment vacancies in the district. He/she shall recommend candidates for employment in the District. The board of education shall decide whether or not to accept the recommendation. If the board of education, does not accept the recommendation of the Superintendent, the Superintendent shall submit a different recommendation at a subsequent meeting of the board.
- 8.7 The Superintendent shall have the responsibility of operating the school system within the overall limits of the approved budget. Once the budget is approved, the Superintendent shall have the authority and discretion to approve all purchases of goods, materials, and services which he/she believes are necessary or desirable for the operation of the school district.
- 8.8 The primary responsibility of the Board shall be to formulate and adopt policies. The primary responsibility of the Superintendent shall be to implement and enforce such policies and to administer the day-to-day operations of the District.
- 8.9 The Superintendent shall assist the Board with reviewing and revising its policies on a regular basis.
 - 8.9.1 When situations arise which are not covered by Board policy, the Superintendent shall have the authority to take whatever action he/she believes to be best under the circumstances.

9.0 Respective Roles of Board & Superintendent

- 9.1 The parties agree that the primary role of the Board shall be formulating and adopting policies for the District, while the Superintendent's primary role (as the chief administrative officer for the District) shall be implementing and enforcing such policies and administering the day-to-day operations of the district.

10.0 Superintendent Indemnification

- 10.1 The District shall include the Superintendent as a named insured in its liability and errors omission insurance policies.
- 10.2 The District shall, to the full extent permitted by law, defend, hold harmless, and indemnify the Superintendent from any and all demands, claims, suits, actions, and legal proceedings brought against him/her in his/her individual capacity or his/her official capacity as an agent and/or employee of the District, provided that the incident arose while the Superintendent was acting on matters related to his/her employment with the District.

11.0 Breach of Contract

- 11.1 In event of a material break of this contract by the Superintendent, the the Board of Education may proceed with cancellation of this contract pursuant to *Neb. Rev. Stat. 79-827*.

12.0 Miscellaneous Provisions

- 12.1 The Superintendent shall attend all meetings of the Board of Education and shall be seated at the left of the person conducting the meeting.
- 12.2 Notwithstanding the preceding provision, the Superintendent shall not, unless invited by the Board, attend any closed session where his/her job performance is being considered.
- 12.3 This contract shall be interpreted under the laws of the State of Nebraska.
- 12.4 If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this contract.
- 12.5 This contract may be modified or amended by the parties. Such modifications shall be in writing and duly authorized and executed by the Board and the Superintendent.
- 12.6 At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to insure that the district has complied with the Superintendent Pay Transparency Act.

Dated this 10th day of December, 2018

Superintendent: _____

Attest:

President - Board of Education	Date	Secretary - Board of Education	Date
--------------------------------	------	--------------------------------	------

SUPERINTENDENT EVALUATION
FOR
Mark Aten
2018-2019 School Year

Give a numerical rating on the space preceding each statement, based on your perception of Mark Aten's performance for each of the 15 items that are on his job description. Comments must be made on any rating of 2 or below.

- 5 = Excellent - possesses qualities considered unique.
4 = Above Average - performing strongly, positively.
3 = Average - overall satisfactory accomplishment.
2 = Below Average - performance should be improved.
1 = Needs Improvement - area needs definite attention.
0 = There was limited or no opportunity to observe skill.
-

- _____ 1. Models appropriate moral and ethical behavior.
- _____ 2. Models appropriate personal appearance.
- _____ 3. Demonstrates good judgement, common sense and perception.
- _____ 4. Accepts suggestions in a positive manner.
- _____ 5. Acts as the chief executive officer of the school, preparing agendas for board meetings and attends board meetings.
- _____ 6. Administers the school in conformity with the adopted board of education policies.

- _____ 7. Develops administrative principles and procedures for implementing board policies focusing on the primary mission of the school.
- _____ 8. Assists the board in reaching sound judgements and establishing policies.
- _____ 9. Assists the board by providing helpful facts by means of informative reports to aid the board in reaching a decision on various topics.

- _____ 10. Provides the board with information on the status of the school system, its personnel and pupils.

- _____ 11. Maintains open lines of communications between the board, staff and public.

- _____ 12. Directs the hiring and termination of certified and support staff personnel.

- _____ 13. Recommends changes when needed in curricular programs and administrative procedures which will ensure a quality and current educational program.

- _____ 14. Attends professional meetings to be able to manage the school effectively and to stay current with educational issues.

- _____ 15. Oversees and lives within the adopted budget.

Other Comments:



Overton Public School

2019-2020

Academic Year Calendar



AUGUST

12 Teacher In-Service (1)
 13 Teacher In-Service (2)
 14 First Day of School
 2:30 Dismissal
 27 First Day of Pre-School

T=15 S=13 PK=3

August 19

Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September 19

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

SEPTEMBER

3 No School - Labor Day
 20 Teacher In-Service (3)

T=20 S=19 PK=16

OCTOBER

17 End of 1st Quarter
 (45 Days)
 17 P/T Conf. 1:30-7:30
 (11:30 Dismissal)
 18 No School

T=22 S=22 PK=19

October 19

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 19

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

NOVEMBER

15 Teacher In-Service (4)
 28-29 No School
 Thanksgiving Break

T=19 S=18 PK=15

DECEMBER

18 & 19 Semester Tests
 (2:30 Dismissal Both Days)
 20 Last Day of 1st Sem.
 (11:30 Dismissal)
 (42 & 87 Days) T=15
 22-26 NSAA Moratorium S=15
 23-31 No School PK=12

December 19

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

January 20

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JANUARY

1-3 No School
 6 First Day of 2nd Sem.
 20 Teacher In-Service (5)
 22 No School
 Teacher Workday

T=22 S=20 PK=15

FEBRUARY

13 P/T Conf. 1:30-7:30
 (11:30 Dismissal)
 14 No School

T=19 S=19 PK=16

February 20

Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

March 20

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

MARCH

6 No School
 13 No School
 13 End of 3rd Quarter
 (45 Days)
 20 Teacher In-Service (6)

T=20 S=19 PK=18

APRIL

10 No School - Spring Break
 13 No School - Spring Break
 21 No School - TR Invite

T=19 S=19 PK=16

April 20

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May 20

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

MAY

9 Graduation 1:30 PM
 11 Pre-K Grad. 10 AM
 18 & 19 Semester Tests
 (2:30 Dismissal Both Days)
 18 Last Day of 2nd Sem.
 (11:30 Dismissal) (44 & 89 Days)
 T=12 S=12 PK=5

JUNE

June 20

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

July 20

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JULY

Student = 176
 (PK = 135)
 Teacher = 183

NO SCHOOL - Teacher In-Service Days
 First Day of Semester
 NO SCHOOL

End of Quarters/Semester
 Parent/Teacher Conferences

Overton Public School

2019-2020

Academic Year Calendar



AUGUST

12 Teacher In-Service (1)
 13 Teacher In-Service (2)
 14 First Day of School
 2:30 Dismissal
 27 First Day of Pre-School

T=15 S=13 PK=3

August 19

Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September 19

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

SEPTEMBER

3 No School - Labor Day
 20 Teacher In-Service (3)

T=20 S=19 PK=16

OCTOBER

17 End of 1st Quarter
 (45 Days)
 17 P/T Conf. 1:30-7:30
 (11:30 Dismissal)
 18 No School

T=22 S=22 PK=19

October 19

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 19

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

NOVEMBER

15 Teacher In-Service (4)
 28-29 No School
 Thanksgiving Break

T=19 S=18 PK=15

DECEMBER

18 & 19 Semester Tests
 (2:38 Dismissal Both Days)
 20 Last Day of 1st Sem.
 (11:30 Dismissal)
 (42 & 87 Days) T=15
 22-26 NSAA Moratorium S=15
 23-31 No School PK=12

December 19

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

January 20

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JANUARY

1-3 No School
 6 First Day of 2nd Sem.
 20 Teacher In-Service (5)
 22 No School
 Teacher Workday

T=20 S=18 PK=14

FEBRUARY

13 P/T Conf. 1:30-7:30
 (11:30 Dismissal)
 14 No School

T=19 S=19 PK=16

February 20

Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

March 20

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

MARCH

6 No School
 13 No School
 13 End of 3rd Quarter
 (45 Days)
 20 Teacher In-Service (6)

T=20 S=19 PK=18

APRIL

10 No School - Spring Break
 13 No School - Spring Break
 21 No School - TR Invite

T=19 S=19 PK=16

April 20

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May 20

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

MAY

9 Graduation 1:30 PM
 11 Pre-K Grad. 10 AM
 18 & 19 Semester Tests
 (2:38 Dismissal Both Days)
 20 Last Day of 2nd Sem.
 (11:30 Dismissal) (44 & 89 Days)
 T=14 S=14 PK=5

JUNE

June 20

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

July 20

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JULY

Student = 176
 (PK = 134)
 Teacher = 183

NO SCHOOL - Teacher In-Service Days
 First Day of Semester
 NO SCHOOL
 End of Quarters/Semester
 Parent/Teacher Conferences

2018-2019	% Change	Official				
		Total	September	October	November	December
		1.456%	9.188%	10.231%	8.359%	
Payroll	\$ 3,245,101.14	\$ 262,156.32	\$ 276,729.58	\$ 286,556.79	\$ 276,658.45	
Bill Roster	\$ 1,095,683.13	\$ 20,850.05	\$ 120,086.58	\$ 70,091.42	\$ 49,236.51	
Adjustments	\$ -	\$ -	\$ -	\$ -	\$ -	
Total Expenditures	\$ 4,340,784.27	\$ 283,006.37	\$ 396,816.16	\$ 356,648.21	\$ 325,894.96	
YTD Total	\$ -	\$ 283,006.37	\$ 679,822.53	\$ 1,036,470.74	\$ 1,362,365.70	
Total Receipts	\$ 4,299,555.60	\$ 781,087.40	\$ 289,815.14	\$ 108,509.31	\$ 195,437.82	

Comparison

Payroll	\$ 11,687.76	\$ 12,474.96	\$ 19,989.39	\$ 9,509.21
Bill Roster	\$ (7,627.38)	\$ 40,673.36	\$ 19,003.47	\$ (619.51)
Monthly Difference	\$ 4,060.38	\$ 53,148.32	\$ 38,992.86	\$ 8,889.70
Difference YTD	\$ 4,060.38	\$ 57,208.70	\$ 96,201.56	\$ 105,091.26
Total Receipts	\$ (60,312.93)	\$ 45,368.93	\$ (1,556.35)	\$ -

2017-2018	% Change				
		Total	September	October	November
		9.340%	8.985%	7.847%	8.291%
Payroll	\$ 3,109,523.97	\$ 250,468.56	\$ 264,254.62	\$ 266,567.40	\$ 267,149.24
Bill Roster	\$ 1,037,447.22	\$ 28,477.43	\$ 79,413.22	\$ 51,087.95	\$ 49,856.02
Adjustments	\$ -	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$ 4,146,971.19	\$ 278,945.99	\$ 343,667.84	\$ 317,655.35	\$ 317,005.26
YTD Total	\$ -	\$ 278,945.99	\$ 622,613.83	\$ 940,269.18	\$ 1,257,274.44
Total Receipts	\$ 4,316,055.95	\$ 841,400.33	\$ 244,446.21	\$ 110,065.66	\$ 195,437.82

			Overton Public School Board Financial Report Official		
Month	<i>December</i>				
Year	<i>2018</i>				
Account	2016-2017	2017-2018	2018-2019	\$ Change	% Change
MMA - Reserve	\$ 2,552,749.47	\$ 2,767,271.85	\$ 2,902,903.45	\$ 135,631.60	4.90%
Depreciation	\$ 617,595.30	\$ 598,744.42	\$ 602,659.58	\$ 3,915.16	0.65%
Bond	\$ 110.00	\$ 110.00	\$ -	\$ (110.00)	-100.00%
Site & Building Fund	\$ 222,569.19	\$ 224,859.64	\$ 225,524.91	\$ 665.27	0.30%
Food Program	\$ 57,226.10	\$ 62,049.16	\$ 69,126.19	\$ 7,077.03	11.41%
Activities	\$ 336,667.06	\$ 340,419.57	\$ 342,136.96	\$ 1,717.39	0.50%
Totals	\$ 3,786,917.12	\$ 3,993,454.64	\$ 4,142,351.09	\$ 148,896.45	3.73%
Total Reserve	\$ 3,170,344.77	\$ 3,366,016.27	\$ 3,505,563.03	\$ 139,546.76	4.15%

Overton Public School					
Financial Information					
Fund Securities					
<u>Accounts</u>	<u>Funds Available</u>	<u>Securities</u>	<u>Coverage</u>	<u>Date</u>	
Non-Interest Bearing	\$ 584,038.46	N.A.	\$ (334,038.46)	2-Dec-18	
Interest Bearing	\$ 3,749,746.26	\$ 4,748,102.22	\$ 1,248,355.96		
Total Funds	\$ 4,333,784.72	\$ 4,748,102.22	\$ 914,317.50		
Total Funds Available	\$ 4,333,784.72				
Securities/Insurance	\$ 5,248,102.22				
Collateralization	\$ 914,317.50				
	Interest Bearing			Non-Interest Bearing	
<u>Account Name</u>	<u>Account Number</u>		<u>Account Name</u>	<u>Account Number</u>	<u>Funds</u>
Depreciation Fund	600443255	\$ 51,802.96	Bond Fund	600443204	\$ -
Clearing Account	600029572	\$ 11,862.86	Booster Checking	600024880	\$ 6,047.09
Reserve Fund	600443700	\$ 2,615,874.08	Activity Fund	600025836	\$ 347,858.19
Building Fund	600731064	\$ 123,267.65	Lunch Fund	600026360	\$ 69,482.88
Booster Club	600006539	\$ 2,493.34	General Fund	600029580	\$ 160,140.30
Depreciation Fund #5	126887	\$ 146,078.81	Site & Building	600029602	\$ 510.00
Depreciation Fund #3	126888	\$ 261,220.12			
Depreciation Fund #4	126889	\$ 142,927.69			
Building Fund	126886	\$ 102,257.26			
Booster Club	600006498	\$ 4,932.12			
OHS C.D.	600006873	\$ 287,029.37			

Overton Public School Board Financial Report					
Updated:	12/2/2018				
	2017-2018			2018-2019	
Date	1-Dec-17		Difference	Date	12/2/2018
Depreciation	\$ 598,744.42		\$ 2,843.85	Depreciation	\$ 601,588.27
MMA/CD	\$ 2,766,807.26		\$ 136,096.19	MMA/CD	\$ 2,902,903.45
Checking	\$ 167,955.41		\$ (7,815.11)	Checking	\$ 160,140.30
Total	\$ 3,533,507.09		\$ 131,124.93	Total	\$ 3,664,632.02
				Current Date	12/2/2018
				MMA	\$ 2,615,874.08
				OHS C.D.	\$ 287,029.37
				Total	\$ 2,902,903.45
				Current Date	12/2/2018
				Depreciation	\$ 51,794.45
				Depreciation	\$ 145,966.84
				Depreciation	\$ 261,012.75
				Depreciation	\$ 142,814.23
				Total	\$ 601,588.27

		Clearing	
		11/30/2018	
		Official	
		November	
Vendor	CHECK #	Amount	Description
CASH	6602	\$ 200.00	Postage
Flatwater Food & Auto	6603	\$ 316.75	Gas/ Fuel/ Repair
Academic Hallmarks, Inc	6604	\$ 41.88	Quiz Bowl
Calli McCoy	6605	\$ 25.00	Gas
DAS State Accounting	6606	\$ 229.49	Network Services
Arapahoe Public School	6607	\$ 25.00	Quiz Bowl
Amherst Public School	6608	\$ 25.00	Quiz Bowl
Elwood Public School	6609	\$ 60.00	Quiz Bowl
Flatwater Food & Auto	6610	\$ 641.12	Gas/ Fuel/ HAL Expense
Eiler's Machine & Welding	6611	\$ 81.67	Ind Tech Supplies
US Bank	6612	\$ 1,568.26	Supplies
Flatwater Food & Auto	6613	\$ 371.13	Gas/ Fuel
April Williams	6614	\$ 79.85	Ag Ed Expense
Chase Christensen	6615	\$ 30.00	Music Conference Expense
Walmart Community	6616	\$ 81.08	Supplies
Flatwater Food & Auto	6617	\$ 198.13	Gas/ Fuel
Chase Christensen	6618	\$ 193.44	Technology Curriculum
	TOTAL	\$ 4,167.80	

ACTIVITY ACCOUNT 2018-2019

<u>Date</u>	<u>Disbursements</u>	<u>Receipts</u>	<u>Profit/Loss</u>	<u>Ending Balance</u>
Aug. 2018	\$ 15,153.22	\$ 59,947.88	\$ 44,794.66	\$ 340,963.86
Sept.	\$ 29,811.92	\$ 30,363.23	\$ 551.31	\$ 341,525.17
Oct.	\$ 23,654.43	\$ 24,226.22	\$ 571.79	\$ 342,086.96
Nov.	\$ 18,991.50	\$ 22,089.50	\$ 3,098.00	\$ 342,136.96
Dec.	\$ -	\$ -	\$ -	\$ -
Jan.	\$ -	\$ -	\$ -	\$ -
Feb.	\$ -	\$ -	\$ -	\$ -
March	\$ -	\$ -	\$ -	\$ -
April	\$ -	\$ -	\$ -	\$ -
May	\$ -	\$ -	\$ -	\$ -
June	\$ -	\$ -	\$ -	\$ -
July	\$ -	\$ -	\$ -	\$ -
Aug-19	\$ -	\$ -	\$ -	\$ -
Fiscal Year	\$ 72,457.85	\$ 76,678.95	\$ 4,221.10	
School Year	\$ 87,611.07	\$ 136,626.83	\$ 49,015.76	

Overton Public School				
Activity Account				
11/30/2018				
Official				
November				
Vendor	Check #	Amount	Description	Account
CASH	15094	\$ 40.00	Refund to Amy Barnes/ Shirt	Circle of Friends
Theford Public School	15095	\$ 584.14	NSAA Round 2 FB Playoffs	Athletics
NSAA	15096	\$ 1,293.17	Playoff Round 2 FB	Athletics
Pro-Tuff	15097	\$ 109.94	Pants	Athletics
Alma Public School	15098	\$ 50.00	JH Wrestling Invite	Athletics
Kearney High School	15099	\$ 102.00	Entry Fee VB Playoff Game	Athletics
Gena Carpenter	15100	\$ 100.00	Homecoming Flowers	Student Council
Flatwater Food & Automotive	15101	\$ 52.50	Pizza for concessions	7th Grade
Chesterman Co.	15102	\$ 55.40	Pop	Staff Lounge
Chesterman Co.	15103	\$ 200.40	Pop Machines	Student Council
Flatwater Food & Automotive	15104	\$ 43.75	Food for Meeting	FCCLA
Chesterman Co.	15105	\$ 1,303.20	Supplies	Concessions
US Foods	15106	\$ 123.26	Supplies	Concessions
Cash-Wa Distributing	15107	\$ 958.27	Supplies	Concessions
TSM Cleaning	15108	\$ 35.00	Clean Family Center	Athletics
Hobby Lobby	15109	\$ 37.10	Supplies	Circle of Friends
NCA	15110	\$ 140.00	Coaches Clinic	Athletics
Hastings Museum	15111	\$ 102.00	Field Trip 3rd Grade	General
Shelton FFA	15112	\$ 85.00	EDGE Conference	FFA
District 8 FFA	15113	\$ 250.00	District 8 Annual Dues	FFA
Lou's Sporting Goods	15114	\$ 2,796.76	Track Uniform	Athletics
SportBoards	15115	\$ 16.00	VB updates	Athletics
Foster Lumber	15116	\$ 17.38	Supplies	FFA
Foster Lumber	15117	\$ 61.81	Supplies	Circle of Friends
Blue Cross/Blue Shield	15118	\$ 833.16	Cox & Olmstead Insurance	General
Misko Sports	15119	\$ 1,206.00	t-shirts for Playoffs	FB CLUB
LIPS	15120	\$ 25.57	Posters	FB CLUB
7th Grade Class	15121	\$ 96.50	FB Game Concessions/ Refs	Athletics
Angie Ehlers	15122	\$ 73.72	Candy & Concessions Supplies	7th Grade
FBLA National Membership Dues	15123	\$ 10.00	National Membership Dues	FBLA
Walmart Community	15124	\$ 73.07	Movie Night & Teacher Apprec	FCCLA
VOID	15125	\$ -		
Flatwater Food & Automotive	15126	\$ 52.50	Pizza for concessions	7th Grade
Dale Bean	15127	\$ 240.00	WR Official	Athletics
Dave Saylor	15128	\$ 240.00	WR Official	Athletics
Colin Pfeifer	15129	\$ 240.00	WR Official	Athletics
Jacob Jensen	15130	\$ 175.00	EHA Wellness	General
Lindsay Meier	15131	\$ 175.00	EHA Wellness	General
Alicia Lassen	15132	\$ 113.46	Pizza Party	7th Grade
Flatwater Food & Automotive	15133	\$ 43.75	Pizza	FFA
April Williams	15134	\$ 27.98	Teacher Appreciation Supplies	FFA
Giltner Public School	15135	\$ 289.36	NSAA Playoff Game	Athletics
Colton Albrecht	15136	\$ 150.00	Jamboree Official	Athletics
Beth Sloan	15137	\$ 77.05	Supplies	Circle of Friends
Aaron Klingelhoefner	15138	\$ 40.00	WR Hydration Testing	Athletics
US Bank	15139	\$ 24.95	Pop Supplies	Student Council
US Bank	15140	\$ 393.89	Supplies	Athletics
US Bank	15141	\$ 183.77	Supplies	VB CLUB
District 8 FFA	15142	\$ 22.00	District Livestock Selection	FFA
Walmart Community	15143	\$ 257.55	Supplies	FCCLA
Beth Sloan	15144	\$ 175.00	EHA Wellness	General
Nicole Arp	15145	\$ 64.18	Flowers for Little funeral	GBB CLUB
Jim Langin	15146	\$ 390.00	BB Official	Athletics
Hayden Cahoy	15147	\$ 140.00	JVBB Official	Athletics
Elwood Public School	15148	\$ 80.00	WR Invite	Athletics
Misko Sports	15149	\$ 192.00	JH track uniforms	General
Nicole Arp	15150	\$ 23.95	Box Top Purchases	General
TASC	EW	\$ 2,401.83	125 Plan	General
TASC	EW	\$ 2,110.00	125 Plan	General
VOID Check	15082	\$ (100.00)	NSAA	Athletics
VOID	14891	\$ (50.00)	Misc Activity Deposit Refund	Misc Act Dep
VOID	14902	\$ (50.00)	Misc Activity Deposit Refund	Misc Act Dep
VOID	14950	\$ (5.83)	Supplies	Yearbook
Adjustment on Check Amount	15085	\$ (0.99)	Recorded check as \$399.99 instead of \$300	General
		\$ 18,991.50		

	9/1/2009A	B	C	D	E	F	G	H	I
640				Food Program 2018-2019					
641									
642	<u>Date</u>	<u>Lunch Meals</u>	<u>Breakfast Meals</u>	<u>Summer Food</u>	<u>Expenses</u>	<u>Receipts</u>	<u>Profit/Loss</u>	<u>Days Served</u>	<u>Balance</u>
643	Aug-18	2785	839	0	\$ 15,775.27	\$ 37,597.37	\$ 21,822.10	13	\$ 58,117.81
644	Sept.	4103	1581	0	\$ 1,335.19	\$ 14,776.42	\$ 13,441.23	18	\$ 64,539.04
645	Oct.	4975	1975	0	\$ 17,344.44	\$ 18,913.49	\$ 1,569.05	22	\$ 66,108.09
646	Nov.	4145	1785	0	\$ 20,531.16	\$ 23,549.26	\$ 3,018.10	18	\$ 69,126.19
647	Dec.	0	0	0	\$ -	\$ -	\$ -	0	\$ -
648	Jan.	0	0	0	\$ -	\$ -	\$ -	0	\$ -
649	Feb.	0	0	0	\$ -	\$ -	\$ -	0	\$ -
650	March	0	0	0	\$ -	\$ -	\$ -	0	\$ -
651	April	0	0	0	\$ -	\$ -	\$ -	0	\$ -
652	May	0	0	0	\$ -	\$ -	\$ -	0	\$ -
653	June	0	0	0	\$ -	\$ -	\$ -	0	\$ -
654	July	0	0	0	\$ -	\$ -	\$ -	0	\$ -
655	Aug-19				\$ -	\$ -	\$ -	0	\$ -
656	Fiscal Year				\$ 54,986.06	\$ 94,836.54	\$ 39,850.48		
657	School Year				\$ 54,986.06	\$ 94,836.54	\$ 39,850.48		
658	Totals	16008	6180	0				71.00	
659	All Meals	22188							

		Hot Lunch	
		11/30/2018	
		Official	
		November	
Vendor	CHECK #	Amount	Description
Ace Irrigation	4487	\$ 211.90	Sand Blast and Paint Cart
School District #4	4488	\$ 1,818.60	November Health Insurance
School District #4	4489	\$ 9,403.79	November Payroll
Hiland Dairy	4490	\$ 2,421.63	BK, HL, Ala Carte
Cash-Wa Distributing	4491	\$ 3,035.77	BK, FV, HL, Ala Carte, HL Catering, Fuel Surcharge
Bimbo Bakery	4492	\$ 472.00	HL
Chesterman Co.	4493	\$ 94.00	Milk Machine
US Foods	4494	\$ 2,472.22	BK, FV, HL, Ala Cartem, HL Catering, Fuel Surcharge
US Bank	4495	\$ 38.84	HL
Plum Creek Market Place	4496	\$ 216.75	HL,BK, FV
US Bank	4497	\$ 5.66	Supplies
Little Caesar's	4498	\$ 100.00	Pizza on 10/2/18
Little Caesar's	4499	\$ 240.00	Pizza on 11/26/18
	TOTAL	\$ 20,531.16	

	2018-2019						
	<u>Free Lunch</u>	<u>Reduced Lunch</u>	<u>Full Pay Lunch</u>	<u>Free Breakfast</u>	<u>Reduced Breakfast</u>	<u>Full Pay Breakfast</u>	<u>Totals</u>
July	0	0	0	0	0	0	0
June	0	0	0	0	0	0	0
May	0	0	0	0	0	0	0
April	0	0	0	0	0	0	0
March	0	0	0	0	0	0	0
February	0	0	0	0	0	0	0
January	0	0	0	0	0	0	0
December	0	0	0	0	0	0	0
November	1457	841	1847	814	360	611	5930
October	1724	996	2255	893	417	665	6950
September	1391	834	1878	680	353	548	5684
August	<u>977</u>	<u>524</u>	<u>1284</u>	<u>415</u>	<u>194</u>	<u>230</u>	<u>3624</u>
Totals	5549	3195	7264	2802	1324	2054	22188

	2017-2018						
<u>Month</u>	<u>Free Lunch</u>	<u>Reduced Lunch</u>	<u>Full Pay Lunch</u>	<u>Free Breakfast</u>	<u>Reduced Breakfast</u>	<u>Full Pay Breakfast</u>	<u>Totals</u>
July	0	0	777	0	0	285	1062
June	0	0	1351	0	0	869	2220
May	1046	521	1235	536	250	374	3962
April	1763	856	2077	887	371	639	6593
March	1754	855	2050	823	309	616	6407
February	1685	840	2016	882	336	675	6434
January	1817	884	2182	764	320	610	6577
December	1364	710	1777	630	304	553	5338
November	1780	1007	2256	892	430	717	7082
October	1765	1009	2277	923	425	725	7124
September	1634	955	2090	887	428	687	6681
August	<u>1044</u>	<u>580</u>	<u>1360</u>	<u>417</u>	<u>190</u>	<u>290</u>	<u>3881</u>
Totals	4443	2544	5727	2227	1043	1702	24768

	Comparison						
<u>Month</u>	<u>Free Lunch</u>	<u>Reduced Lunch</u>	<u>Full Pay Lunch</u>	<u>Free Breakfast</u>	<u>Reduced Breakfast</u>	<u>Full Pay Breakfast</u>	
July	0	0	0	0	0	0	0
June	0	0	0	0	0	0	0
May	0	0	0	0	0	0	0
April	0	0	0	0	0	0	0
March	0	0	0	0	0	0	0
February	0	0	0	0	0	0	0
January	0	0	0	0	0	0	0
December	0	0	0	0	0	0	0
November	0	0	0	0	0	0	0
October	-41	-13	-22	-30	-8	-60	
September	-243	-121	-212	-207	-75	-139	
August	<u>-67</u>	<u>-56</u>	<u>-76</u>	<u>-2</u>	<u>4</u>	<u>-60</u>	
	-351	-190	-310	-239	-79	-259	

<u>Category</u>	<u>Meal Difference</u>	<u>Reimbursement Rate</u>	<u>Total</u>
Free Lunch	-351	\$ 3.31	\$ (1,161.81)
Reduced Lunch	-190	\$ 2.91	\$ (552.90)
Free Breakfast	-239	\$ 2.09	\$ (499.51)
Reduced Breakfast	-79	\$ 1.79	\$ (141.41)
Full Pay Lunch	-310	\$ 0.39	\$ (120.90)
Full Pay Breakfast	-259	\$ 0.30	\$ (77.70)
			\$ (2,554.23)

Updated: 12/5/2018			Overton Public School			
Paid			Project List Summary			
Paid	\$	15,000.00				
Not Paid	\$	6,699.60				
2018-2019 Expenditures & Projects						
Projects	Estimated	Vendor	Status	Grant Funding	Source	Paid
	Amount					
Art Room Floor Replacement	\$ 3,500.00	TBA	Estimate	\$ -	General Fund	N
Locker Room Aluminum Benches (8 benches)	\$ 3,199.60	Global Industrial	Estimate	\$ -	General Fund/Activities	N
Track	\$ -	TBA	Estimate	\$ -	General	N
iPad Purchase	\$ 15,000.00	Apple	Complete	\$ 15,000.00	REAP Grant	N
South Entrance Sidewalk Replacement	\$ 12,407.50	GD Construction	Complete	\$ 12,407.50	Depreciation	Y
Sign for East Entrance	\$ -	TBA	Estimate	\$ -	General Fund	N
Playground Grading & Concrete Replacement	\$ -	GD Construction	Estimate	\$ -	General/Depreciation	N
LMC Carpet Replacement	\$ 14,000.00	Converse Flooring	Estimate	\$ -	General Fund	N
Curriculum Purchase	\$ -	TBA	Estimate	\$ -	General Fund	N
Total	\$ 48,107.10					
Long Term Expenditures						
Project	Estimated	Vendor	Status	Grant Funding	Source	Paid
	Amount					
School Bus	\$ 85,000.00	Omaha Truck		\$ 42,000.00	Depreciation or General	N
Roof Repairs	\$ -	TBA		\$ -	TBA	N
HVAC	\$ -	Conditioned Air		\$ -	TBA	N
Lawn Mower	\$ 12,000.00	TBA		\$ -	TBA	N
Track Repair	\$ 7,000.00	Pro Track & Tennis		\$ -		
Total	\$ 104,000.00					